

Review of Danforth Campus School Deans

Deans on the Danforth Campus will be reviewed by the provost in the spring of the fourth year of a five-year appointment. (For appointments of different lengths, the review will normally be conducted in the spring of the penultimate year of appointment.) The purpose of the review is to evaluate the dean's performance as an administrator and academic leader within the bounds of the dean's responsibility and to provide feedback for future terms.

The review process begins with a discussion between the dean and the provost. This discussion can be used to raise any particular issues that the dean and/or provost would like to explore as part of the review. Information will be solicited either directly by the provost or by a committee appointed by the provost.

During the review, the provost will gather input from faculty, staff, and students; from the national council and key alumni; from dean colleagues and other administrators at Washington University; and from other relevant professional colleagues and associations.

The annual review of the dean that takes place in January of each year does not occur in the year of the full review; the salary increase for that year is determined after the review is completed.

As part of the process, the dean will be asked to provide a brief summary of accomplishments during the dean's term, vision for the school, and future opportunities and challenges for the school.

The provost provides a report to the chancellor following the process prior to transmitting the results in writing to the dean. Following the review, the dean and provost communicate the results to the relevant community.